



**Cambridge Agenda**  
**March 10, 2010**  
**Cambridge Hotel & Conference Centre**  
 700 Hespeler Rd.  
 Dorset Room

**Co-Chair:**  
**Patricia J. Forte**  
 Partner, Miller Thomson LLP

**Co-Chair:**  
**Daniel J. McKeown**  
 Associate, Miller Thomson LLP

**Speakers:**  
**Patricia J. Forte**, Miller Thomson LLP  
**Daniel J. McKeown**, Miller Thomson LLP  
**Carol VandenHoek**, Miller Thomson LLP

<b>8:30 a.m. – 9:00 a.m.</b>	<b>Continental Breakfast and Registration</b>
<b>9:00 a.m. – 9:15 a.m.</b>	<b>Welcome and Overview</b>
<b>9:15 a.m. – 9:50 a.m.</b>	<p><b>Workplace Harassment, Bullying and Violence:</b></p> <ul style="list-style-type: none"> <li>▪ legislative and judicial developments, including Bill 168 (Ontario) and regulations amending the Canada Occupational Health and Safety Regulations</li> <li>▪ the Quebec experience: psychological harassment</li> <li>▪ human rights: the poisoned work environment</li> <li>▪ managing risk through workplace policies and training</li> </ul> <p><b>Presenter: Carol VandenHoek</b></p>

9:50 a.m. – 10:30 a.m.	<p><b>Pandemic and Emergency Preparedness: From Policy Drafting to Practical Implications for the Workplace</b></p> <ul style="list-style-type: none"> <li>▪ managing the risk of emergencies</li> <li>▪ preparing for the pandemic</li> <li>▪ legislated leaves of absence</li> <li>▪ occupational health &amp; safety considerations</li> <li>▪ discrimination in employment and reasonable accommodation</li> </ul> <p><b>Presenter: Dan McKeown</b></p>
10:30 a.m. – 10:45 a.m.	<b>Break</b>
10:45 a.m. – 11:30 a.m.	<p><b>Social Media in the Workplace</b></p> <ul style="list-style-type: none"> <li>▪ managing risk through workplace policies</li> <li>▪ pros and cons of restricting employees' access and monitoring</li> <li>▪ privacy considerations</li> </ul> <p><b>Presenter: Pat Forte</b></p>
11:30 a.m. – 12:00 p.m.	<b>Questions/Answers/Roundtable Discussion</b>
12:00 p.m. – 1:00 p.m.	<b>Networking Lunch</b>

